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Visionary Initiatives, LLC

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**FOR IMMEDIATE RELEASE****Visionary Initiatives, LLC announces the launch of a NEW Career Development Workshop, the Performance Review Training**

Indian Head, MD – Visionary Initiatives, LLC is excited to announce the launch of the Performance Review Training, a customizable workshop for supervisors, managers and organizational leaders that will provide preparation tools and motivational tips to have a successful and effective growth conversation with their employees. The official launch date of the Performance Review Training is Monday, November 8, 2021.

Visionary Initiatives, LLC believes the Performance Review Training will provide participants with a greater understanding of performance review challenges, agenda tips, quality review scenarios, and usefulness of engaging and collaborating communication with the employee for a successful Performance Review. Additionally, it will also give organizations the data needed to reevaluate training and development initiatives, internal career paths, succession planning, and so much more, while improving employee satisfaction and morale; resolving grievances; increasing productivity and profitability; and determining which areas within the organization need improvement.

The Performance Review Training focuses on job performance drivers and key challenges of the annual Performance Review as well as implementation skills to have an effective, impactful, and successful discussion and outcome. Workshops are \$35/per person. Register at www.visionary-initiatives.com

The Performance Review Training workshop will be held on Friday, November 19, 2021, at 11am EST via Zoom. Visionary Initiatives, LLC is also available to host the workshop virtually or face-to-face at your location on a date that works best for your supervisors, managers, and leaders.

About Visionary Initiatives, LLC

Based in the Washington, DC metropolitan area, Visionary Initiatives, LLC is a Career and Personal Development Organization providing Strategy, Consulting, Coaching, and Training. We are dedicated to the Career and Personal Development of Law Enforcement, Information Technology, and Professional Services employees, particularly their working mothers.

Since March 2020, the IT, Law Enforcement, and Professional Services industries around the world have experienced the "she-session," where millions of working women have left the workforce due to a lack of childcare during the COVID-19 pandemic. It has been our mission to help the organizations affected retain their current working moms with work-life balance, career mobility, increased employee satisfaction, and improve succession planning while creating strategies to increase their attractiveness as a place for working moms to work. We believe that all women should get back to their Career Vision, with the right career growth and work-life balance that fits their needs; while providing them with the coaching to get there and helping their organizations create systems and strategies to retain them. For more information, please visit www.visionary-initiatives.com